



SOCIONEWS



LAW

NEW REFORM OF POLITICAL LEAVE: WHAT WILL CHANGE FROM 1 AUGUST 2024

1 August 2024 marks a turning point for local elected representatives in Luxembourg, with the entry into force of new provisions on political leave. They are designed to meet the growing demands in terms of time and complexity for mayors, aldermen and municipal councillors.

1. INCREASED HOURS OF POLITICAL LEAVE

One of the most significant changes is the increase in political leave hours.

For example, mayors of municipalities with between 6,000 and 9,999 inhabitants will see their quota increase from 28 to 40 hours per week.

In municipalities with more than 10,000 inhabitants, mayors are now entitled to 40 hours' leave, while aldermen are entitled to 24 hours and councillors 5 hours per week.

For the merged municipality Groussbus-Wal, a transitional period has been introduced with 24 hours for the mayor and 12 hours for aldermen.

Before the new Grand-Ducal regulation, mayors were entitled to a maximum of 40 hours' leave only in municipalities with 15 or more members. Aldermen were entitled to a maximum of 20 hours' leave and councillors to a maximum of 5 hours' leave in municipalities with a proportional representation voting system.

One of the new provisions of this reform is that political leave hours are determined based on the actual population of the municipalities, as defined on 1 January each year. The aim of this approach is to ensure that the allocation is adapted to the real needs of elected representatives.

Previously, it was based on the number of members of the communal council in each municipality.



2. OVERVIEW OF THE NEW PROVISIONS

Municipalities	Mayor	Aldermen	Councillors
Not more than 999 inhabitants	11 hours	6 hours	3 hours
1,000 to 2,999 inhabitants	15 hours	8 hours	3 hours
3,000 to 5,999 inhabitants	24 hours	12 hours	5 hours
6,000 to 9,999 inhabitants	40 hours	18 hours	5 hours
10,000 to 14,999 inhabitants	40 hours	24 hours	5 hours
15,000 to 19,999 inhabitants	40 hours	24 hours	5 hours
20,000 and more	40 hours	24 hours	8 hours
Merged municipality of Groussbus-Wal ¹	24 hours	12 hours	N/A

3. REVALUED HOURLY ALLOWANCES

The reform also includes an increase in hourly allowances for members of the independent professions and those without a profession, now set at four times the minimum social wage for skilled workers².

4. A NEW POLITICAL LEAVE SUPPLEMENT

The new Grand-Ducal regulation also introduces a political leave supplement of 15 hours per week for each local council, compared with 9 hours previously.

This additional allowance is to be allocated by deliberation of the council, considering the individual needs of councillors.

¹ During the transitional period as defined in article 9 of the law of 3 March 2023 merging the communes of Groussbus and Wal. This transitional period will end when the municipal councils are fully renewed following the ordinary municipal elections of 2029.

² <https://www.csl.lu/en/your-rights/legal-library/social-parameters/>